

# \*\*\*\* Breaking News from the Hassonjee Law Firm \*\*\*\*



## USCIS proposes New Smart I-9

Employers are requried to complete and maintain I-9 forms for their employees. USCIS is proposing a new smart I-9 that it hopes will eliminate confusion for employers and employees.

With the proposed form, employers will be able to:

- Check certain fields to ensure information is entered correctly. The form will validate the correct number of digits for a Social Security number or an expiration date on an identity document, for example, Fay said.
- Enter required additional information in dedicated fields

instead of making notes in the margins as is currently done.

- Choose options from drop-down lists of acceptable identification documents in section 2.
- Add information about multiple preparers and translators, each of whom must complete a separate preparer and/or translator section.
- Requiring new hires to provide only "other last names used" in section 1, rather than "other names used."
- Streamlining the certification in section 1 for certain foreign nationals by asking for either a Form I-94 number or foreign passport information rather than both.

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DHS Launches Known Employer Pilot Program

Under the Known Employer pilot, up to nine preselected employers will file applications requesting that USCIS

predetermine that they meet certain requirements relating to certain immigrant and nonimmigrant visa classifications. When making this request, employers will create a profile in the Webbased Known Employer Document Library (KEDL), and upload documents relating to the requirements. USCIS officers will review and predetermine whether a prospective employer has met certain requirements relating to the visa classifications, and if USCIS approves the employer's predetermination request, the employer may then file petitions or applications for individual employees without needing to resubmit company information with each petition or application.

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H-1B Petitions pending over 210 days?

### USCIS says Employers may submit query

For I-129 petitions pending with the USCIS over 210 days, Employers may now submit an inquiry to the USCIS requesting review and adjudication. Reason for the inquiry would be that the case is outside normal processing times.

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## Immigration Updates

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The Supreme Court Decision on DACA and DAPA: SCOTUS is expected to hear arguments on the case in April and deliver a decision by the end of June 2016. If the court approves the executive action that will give Pres. Obama about 6 months to enact the executive action, which could be overturned by the next president in 2017.

USCIS Publishes new N-400 Naturalization Form. USCIS will accept the 9/13/13 edition until August 9, 2016. On o after August 10, 2016 only the new 3/26/16 edition will



2 Tier System of Filing Adjustment of Status applications









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